



Substance Abuse at Work Awareness e-learning



Introduction

Our substance abuse at work awareness course has been created to give employers and employees a clear understanding of what constitutes substance misuse in the workplace and how to recognise and address the risks associated with it. The course builds confidence in identifying signs of impairment, understanding legal and organisational responsibilities, and promoting a safer, more supportive working environment.

As part of our modern learning approach, this qualification is available through **interactive e-learning**, designed to increase engagement, flexibility and learner confidence. Our digital platform supports active learning through scenario-based activities, short knowledge checks, multimedia content and tutor-supported forums. This enables learners to study in a way that suits their schedule and preferred learning style.



Course Duration

We offer this as a flexible e-learning course, allowing delegates to study anytime, anywhere and at a pace that suits them.

Delegates will be given a three-month licence from first access to complete the course. Once this licence expires, delegates will be required to pay a fee to reactivate it and should contact our Customer Service Team for more information.



Course Attendees

This course is suitable for employers and employees alike.

The e-learning format is particularly beneficial for:

- Learners who prefer flexible, self-directed study
- Busy professionals who need on-demand access
- Those who benefit from interactive content rather than traditional text-based learning
- Remote teams and organisations seeking consistent training across multiple sites



Course Programme

On completion of this e-learning programme, learners should be able to:

- Identify what is meant by substance abuse in a workplace context
- Describe common signs and behaviours linked to substance misuse
- Recognise the impact of substance abuse on individuals, teams and organisations
- State the legal responsibilities of both employers and employees
- Describe appropriate steps to manage and reduce risks in a supportive and compliant way



Training Certification and Assessment

Successful delegates will receive an SSG training certificate, which is valid for three years.



Suggested Follow on and Complementary Courses

- [IOSH Working Safely \(available as a classroom or e-learning course\)](#)
- [IOSH Managing Safely \(available as a classroom or e-learning course\)](#)
- [NEBOSH National General Certificate in Occupational Health and Safety](#)