



Sexual Harassment Awareness e-learning



Introduction

From October 2024, all UK employers have a legal duty to take reasonable steps to prevent sexual harassment in the workplace. One important measure towards achieving compliance is training.

This course provides an engaging platform to discuss real-life workplace scenarios, whilst giving staff the knowledge they need to not fall foul of the rules of the Worker Protection Act.

As part of our modern learning approach, this qualification is available through **interactive e-learning**, designed to increase engagement, flexibility and learner confidence. Our digital platform supports active learning through scenario-based activities, short knowledge checks, multimedia content and tutor-supported forums. This enables learners to study in a way that suits their schedule and preferred learning style.



Course Duration

We offer this as a flexible e-learning course, allowing delegates to study anytime, anywhere and at a pace that suits them. The course takes **approximately 60 minutes of learning** to complete.

Delegates will be given a three-month licence from first access to complete the course. Once this licence expires, delegates will be required to pay a fee to reactivate it and should contact our Customer Service Team for more information.



Course Attendees

This course is suitable for both employers and employees.

The e-learning format is particularly beneficial for:

- Learners who prefer flexible, self-directed study
- Busy professionals who need on-demand access
- Those who benefit from interactive content rather than traditional text-based learning
- Remote teams and organisations seeking consistent training across multiple sites



Course Programme

- What is harassment?
- What is sexual harassment?
- When does banter turn into harassment?
- How does it impact on victims?
- Boundaries
- How to raise concerns



Training Certification and Assessment

Successful delegates will receive an SSG training certificate, which is valid for three years.